



COMPENSATION POLICY

Applicability: Non-Union Employees

Effective Date: June 14, 1989

PURPOSE:

It is the desire of the employer to establish a compensation policy that will clearly outline promotional opportunities, provide positive incentives towards outstanding performance, and provide strong financial motivation for employees at all levels.

POLICY:

The employer will, on a regular basis, review all wage and salary scales within the context of:

1. the local job market;
2. identical or similar positions within the public sector;
3. the current job market;
4. the ability of the employer to pay; and
5. current statutory compensation controls.

Approved by: CVRD Board Approval date: June 14, 1989
